



Annual Report

2022-2023

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www.northsydneycentre.com.au

Our Vision

We encourage a collaborative, connected, caring and creative community.

North Sydney Community Centre (NSCC) is a vibrant, independent and not-for-profit community centre in the heart of North Sydney. The Centre aims to 'enhance the quality of life for those in the area and wider community'. We achieve this through community programs catering to varied abilities and interests. NSCC is proud to be independent, responsive and dynamic, and fosters social connections and wellbeing.

Through a wonderful array of services, workshops and events, it is a hub of activity and a joy to people of all ages, cultures and backgrounds. NSCC is a beloved part of the community with a rich history since 1972. It is renowned for its welcoming, inspired and invigorating atmosphere and the great team of staff and volunteers who work closely to serve and support the community. We are pleased to be celebrating 50 years this year!

Our Mission



We nurture the present and promote a sustainable future



We engage, explore, inspire and enrich



We curate a creative social hub



We respect our environment and heritage



We are a catalyst for grassroots initiatives



contents

President's Report	6
Director's Report	8
Management Committee	10
Staff	12
Programming, Classes & Events	14
Explorers Playgroup	15
Marketing	16
Northside Produce Market	18
After School Care	20
Venue Hire	22
Music & Movement	23
Treasurer's Report	24
Committee Report	25
Statement By Committee Members	33
Auditor's Letter	34





President's Report

Genia McCaffery

North Sydney Community Centre celebrated an important milestone this year- our 50th Anniversary. We had fabulous celebrations with all our community joining us to remember the Centre achievements and all its activities over 50 years. Thank you to our wonderful staff, our community and North Sydney Council for helping us to celebrate.

We also celebrated 40 years of Music and Movement which has given the joy of music and movement to generations of children and parents. Thanks to everyone who joined us for this celebration.

After several difficult years adjusting our operations to changing Covid lockdowns and restrictions, over the last two years our Centre has been making the gradual adjustments back to a new normal. Like many businesses and community centres throughout the country our operations are gradually improving but we have to be agile in adjusting our operations to respond to changed conditions.

We continue to provide a large range of high-quality services to encourage and promote community engagement in a friendly, relaxed environment. All our activities; Adult classes and Workshops, Playgroup, Venue Hire, Northside Produce Market and After School Care, were affected by Covid-19 outbreaks but are now recovering.

After School Care has expanded its services by now accepting younger children aged 5-6 years. Though their numbers are not back to pre-Covid levels, there has been a significant improvement this year. Thanks to the wonderful staff especially our ASC Manager, Gus.

Our popular Northside Produce Market is loved by its patrons who are thrilled to have it back after facing Covid cancellations. We thank our regular stallholders and we continue to welcome new stallholders. Our market now has over 70 stallholders each market. Lisa, our Market coordinator, has been doing a fabulous job ensuring the Market still attracts a great crowd on Market Saturdays.

Our Playgroup is a well-loved and very valuable service for 0 to five-year-old children and their carers. The Centre is working hard to increase participation in our Playgroup. Playgroup will celebrate its 50th Anniversary this year!

Our workshops and classes have seen significant improvements in participation this year and we're very lucky to have such a high calibre of talented tutors.

Venue Hire has been an important source of revenue and our community appreciates it as a community asset. We welcomed Marianne as our new Venue Hire administrator and she has really taken on the job with gusto and made great improvements to the service.

Our staff have been extraordinary, doing an admirable job keeping the Centre on budget while maintaining our services despite our limited budget. They've responded to our many challenges with innovative and exciting ideas. We're very lucky to have such dedicated and hardworking staff.

Our Centre's Director, Michelle Worthley, has handled all the continuing crazy challenges of our times with hard work and good humour. We're very lucky to have such a talented positive person running our Centre. Sadly our Centre's Deputy Director, Michelle Nixon, is retiring in October after being with the Centre for 22 years. She'll be sorely missed and we thank her for everything she has given to the Centre. Her humour and dedication are unique!

I'm very lucky to have such a terrific, dedicated Management Committee. We're all volunteers but give many hours of work to assist our staff to make the Centre the fabulous place that it is. The Committee is always willing to put in the hard yards. A special thank you to our Treasurer Vivek Samdarshi and Vice President Lynn Oswald.

I'd like to acknowledge again North Sydney Council for their ongoing support including the provision and maintenance of our wonderful building and annual grant.

I have great hopes for another healthy and vibrant year ahead and continuing the improvements we've seen this year.





Director's Report

Michelle Worthley

NORTH SYDNEY COMMUNITY CENTRE CELEBRATES 50 YEARS!

We were delighted with the resounding success of Our 50th Celebration held on September 17th! This accomplishment was made possible through the generous ClubGRANTS, funding extended by Norths and North Sydney Council, in support of our 50 Years of North Sydney Community Centre Celebration. Our 50th Festivities included a culinary demonstration with Chef Luca Ciano, jumpy castle, After School Care and Playgroup activities such as Face Painting and Playdough, a photo booth, children's entertainer, live music and various activities with some of our tutors such as pottery tiles, origami, macrame keyrings, Zumba and Kangatraining. Everyone enjoyed a sausage sizzle, cake, fruit and the popcorn machine! There was a diverse presence at the event, including young families, individuals, couples of various ages, and both familiar and new faces who enjoyed the celebrations throughout the day.

Our offerings encompass After School Care, Northside Produce Market, Explorers Playgroup, Classes, Workshops, Events and Venue Hire. Beyond services, we provide opportunities for socialisation and wellbeing, fostering a sense of belonging and combatting isolation despite financial challenges. We continue to stay true to our purpose and vision.

Another milestone was celebrated with Music & Movement in its 40th year! We're pleased that Simona Green & Jane Boyd conducted a successful Music & Music session at Playgroup in November, and it was a wonderful time! With our Playgroup Coordinator Gill, Playgroup continues to steadily grow with the aim of our pre-Covid attendance, continually holding additional events such as Service NSW info sessions, Grandparents Day, Mother's Day, Father's Day, Harmony Day and holiday-themed sessions.

The resilience of Northside Produce Market remains intact with our Market Coordinator Lisa, despite various challenges with weather, staffing, and parking. We continue to support growers and stallholders, providing our patrons with a welcoming gathering place to shop, eat and enjoy on the first and third Saturday of the month (excluding Jan.).

The inclusion of kindergarten children marked a notable transition, adeptly managed by our After School Care Coordinator Gus. Gus's capable ability to manage this, along with an ever-growing team of staff and everything that comes along with children and their carers.

In addition to weekend classes and workshops, our focus on weekend venue hire gained momentum, particularly for children's birthday parties, booking gatherings people hadn't been able to hold over the past couple of years. This year we put in place a venue hire calendar system on the website for people to check availabilities and make booking a room easier, overseen by a very welcoming and capable Marianne Yag in Venue Hire.

Under the umbrella of our Program Coordinator Rosalyne Gray, we continue to offer diverse workshops such as: Crochet A Scarf, Drawing Faces, Smartphone Photography, Drumming, Encaustic Art, Shinrin Yoku Walk, Weaving from the Garden, Creative Collage, Make An Artist Journal, Vibrant Drawing & Artisan Bread Baking. We also welcome our annual Zonta events, the Birthing Kit Assembly workshop in August and Breast Care Cushion Sip & Stuff in October. Also in partnership with Zonta, on Friday March 10 we hosted a wonderful International Women's Day Breakfast with excellent speakers: Mayor Zoe Baker, North Sydney Council General Manger Therese Manns, Independent Federal MP Kylea Tink and Aminata Conteh-Biger, founder and CEO of the Aminata Maternal Foundation. It was a morning of inspiration, laughter and celebration, in a relaxed environment over breakfast. In collaboration with NSAUS we were also very pleased to welcome



Eddie Synott to the Centre for a very informative event about The Voice.

Our annual Seniors Festival in February showcased a Seniors Lunch and various classes as people were able to try out new activities and explore new hobbies. The instructors made it easy for everyone to participate and have fun. We also held an enjoyable Seniors Festival Morning Tea at Playgroup and a Seniors Market tour at the Northside Produce Market. We acknowledge the support of the NSW Government and North Sydney Council for the Seniors Festival Grant. We thank North Sydney Council for financially assisting our Friday Lunchtime Choir. At the end of each term we invite the community to enjoy a choir concert!

Special events also included a Shinrin-yoku walk for International Day of Forests in March, Relaxation Sound Bath and Sound Healing for Earth Hour. In October, for Mental Health month we received a North Sydney Council grant and held a men's only "Beers & Burgers with the Band" night featuring Rob Bullen's band. Despite the torrential rain we had an excellent turnout and it was a great success. We also continue our annual Smith Family Toy & Book Appeal throughout November.

With an "end of life" scheduled for our website platform we are redeveloping our website. We're enhancing our branding and social media under the leadership of our talented Marketing Coordinator Gretel Duque.

We are grateful to North Sydney Council for our building lease, assistance with maintenance and support, and thankful for their commitment to community wellbeing. Thank you to the Mayor, Councillors of North Sydney Council and all of the Council staff for their assistance.

As people's lives and circumstances change (babies, moving,

health, etc) with ever-changing staff and tutors, the only constant in life is change! So we adapt... A big thank you to our dedicated Management Committee for overseeing HR issues, reviewing our business model, budgeting, strategising on how to stay financially viable and all other issues that manifest. Also, to Michelle Nixon, Asst. Director who for over 22 years has been a cornerstone of the Centre! Finally, a big note of appreciation to all of the incredible staff and volunteers, for whom I am very grateful to work with. For all of their efforts in continuing to make this such a cherished community space.



Management Committee



**GENIA
MCCAFFERY**
President

Genia joined the Committee in 2017. She has lived in North Sydney since the 1970s and says the Centre has been part of her life since then. She's done yoga and meditation here, her two kids went to Playgroup and to After School Care. She loves the Centre's markets, events and courses. She brings experience in local government, community development and her tenure as the mayor of North Sydney for 17 years. She's thrilled to be part of 'such a vibrant, compassionate Centre in our community'.



**LYNN
OSWALD**
Vice President

Lynn joined the committee in 2005 and was elected Vice President in 2013. Lynn was a market stallholder for many years and regularly volunteers at the NSCC Info Stall at the markets. Lynn spent two years volunteering in Tanzania at the School of St Jude where she enjoyed exploring her passion for all things African, including her love of animals. Lynn is a great supporter of Centre events and fundraisers.



**VIVEK
SAMDARSHI**
Treasurer

Vivek joined the committee in 2019. He brings a background in Strategy and Finance with over 15 years' experience in the commercial sector in addition to his qualification as a Chartered Accountant. He is involved in initiatives to optimise Centre performance and looks to provide a long-term lens on Centre sustainability. Vivek enjoys giving back to community and was drawn to join the committee for this particular reason. He is interested in issues around economic wellbeing, social welfare, fine arts and enjoys collaborating with people.



**BEATE
REINHARDT**
Secretary

Beate joined the committee in 2009 and brings skills from her professional background in administration, HR and accounting. In addition to being Centre Secretary and on the Finance Sub-Committee, Beate is a frequent student at the Centre, participating in latino dance, Zumba and drawing classes. Beate supports the Centre by volunteering at the Info Stall at the markets as well as at numerous events throughout the year where her warmth and energy are appreciated.



**BARBARA
DEGRAFF**
Committee Member

Barbara rejoined the committee in 2015. Her involvement with the Centre began when her sons attended After School Care from the mid 1990's through the mid 2000's. They loved their time at 'Leisure'. Barbara has over 30 years of marketing experience and is passionate about online marketing. She was raised in Albany, New York but considers herself a happy transplant. Barbara loves the sense of community the Centre offers and is a regular volunteer at the produce market.



**TRISH
CUTLER**
Committee Member

Trish joined the committee during 2018. She has lived in the area since migrating from South Africa in 2000. She currently runs her own small business, providing bookkeeping, BAS Agent and software consulting services. She has a B Comm from South Africa and is a member of the Institute of Public Accountants (IPA). She has always loved the Saturday markets and enthusiastically attends various adult classes.



**CORINNE
MADDEN**
Committee Member

Corinne joined the committee in 2017. Corinne, originally from France, coordinated Playgroup for 10 years and got to know the dedicated people working at the Centre and loved being creative and providing a warm, fun and safe environment for Playgroup. After retiring from Playgroup, Corinne has pursued her lifelong passion to teach French as a second language and maintains her special bond with Centre by belonging to the committee and contributing to the various events held by the Centre.



**JOHN
PLAYFORD**
Committee Member

John re-joined the Committee in December 2020. His original involvement with the Centre was when his youngest son attended After School Care in the mid 1990's. John quickly formed the view that the Centre was unique in terms of its diversity and visions for the future but most of all, the staff were very special people. He joined the Committee at that time to part of a Community based organisation that North Sydney was rightly proud of then and now. John re-joins after a 25 year break so he is "well rested" and ready for 2021. John has a long career in Industrial Relations and we value his assistance on the Committee.



**JANE
AELLIG**
Committee Member

Jane joined the committee in 2018. She brings with her a strong background in finance gained over 10 years in the commercial and professional services sectors in addition to her qualification as a Chartered Accountant. Jane was excited and enthusiastic to join the committee being a local north shore resident and markets attendee and assists the Centre through volunteering at events and applying her professional qualifications.

Staff

DIRECTOR:

Michelle Worthley

ASST. TO DIRECTOR:

Michelle Nixon

PROGRAM & EVENTS COORDINATOR:

Rosalynde Gray

MARKETING COORDINATOR:

Gretel Duque

PROGRAMS ADMINISTRATOR:

Rosalynde Gray / Hana Safarova

MARKET COORDINATOR:

Lisa MacDonald

AFTER SCHOOL CARE COORDINATOR:

Gus Gomez

PLAYGROUP COORDINATOR:

Gill Alborough

VENUE HIRE ADMINISTRATOR:

Marianne Yag

ASC STAFF:

Roopa Jambur, Callum Boyd, Eliza Nicholls, Catherine Donohue, Ella Nugent, Bianca Salis, Ellena Hicks, Linda Ramsden, Silvia Jaimes, Norma McLean, Linda Lee, Jung Yun Lim, Kat Kelly, Nalini Chelliah, Alison Van Poppel, Bridget Hawdon, Emily Ang and Ellen Lagan

PLAYGROUP STAFF:

Debra Rifai, Louise Tully, Roopa Jambur, Hajar Torkaman Dehnavi, Claire Pascoe

Volunteers: Catherine June, Sally Lockrey, Chloe Cantwell, Elizabeth Dunn, Ingrid Hannet and Sejal Jobanputra

MARKET CREW:

Oliver Stone, Shayne Kraal, Jack Sambrook, Joanna Moriarty, Aimee Roberts, Jack Jones, Bella Peardon, Changhao Yu, Lisa Steel, Tanja Schroeder, Ella Nugent, Hendrik Hoffman, Kieran Webb, Silvia Lara

Volunteers: Jeff Fai, Michele Owen and Janet Watson

OUR VOLUNTEERS:

Pratham Gupta, Rosemary Garrett, Sandy Boyd, Helen Ritchie, Jane Barnes, Jules Miner, Mary-Ann Jackson, Judi Green, Donna Karp, Louise Scahill and Jim Bradfield (our amazing handyman!)

HIGH SCHOOL VOLUNTEERS:

Lucy, Katie, Hannah, Bella, Holly, Madeleine, Aneira, Lili, Christopher, Ciara, Tilly, Hana, Jackson and Charlotte

SPECIAL THANKS:

Bookkeeper: Julie Dahlberg

Caretaker: Johnny Pitt

Cleaner: Maya Kantar

Designer: Ben Gleitzman

IT Consultant: David Stone

Market Tours: Tawnya Bahr

Photographer: Zara King / Ray Williams

THANKS TO OUR PARTNERS

North Sydney Council, Northside Magazine and Watermark Residences



Programming, Classes & Events

Rosalynde Gray

50TH CELEBRATION!

The Open Day held in 2022 marked a significant milestone for North Sydney Community Centre as we celebrated our 50th Anniversary! The event was a resounding success, attracting a diverse range of attendees and showcasing the vibrant and inclusive nature of our community. One notable highlight of the Open Day was the large representation of young families who attended. Their presence highlighted the Centre's commitment to serving all generations within our community. However, it was also heartening to see individuals and couples of various ages dropping by throughout the day, reflecting the broad appeal of our programs and services.

In a display of community connection, the Open Day saw the presence of not only current participants but also individuals with a history at the Centre. It was particularly touching to have the attendance of grandparents and parents who had their children attend our Playgroup or ASC programs, demonstrating the lasting impact and fond memories associated with our Centre. Additionally, past staff members made appearances, rekindling old connections and reminiscing about their time at North Sydney Community Centre. We extend our sincere appreciation to all the staff, volunteers, and participants who contributed to the success of our 50th Celebration and Open Day 2022.



SENIORS FESTIVAL 2023

In this year's festival, we curated a morning of activities for attendees, highlighted by a lunch catered by Two Good Co. Participants had the opportunity to experience a diverse range of taster classes, including Tai Chi, Drawing, Zumba, Italian, and a delightful Choir sing-along. Alongside the taster classes, dedicated rooms hosted community talks, covering essential topics such as Estate Planning, Support for Carers, and the transformative power of Exercise is Medicine. These informative sessions provided valuable insights and resources to empower and educate our community. This year's Senior Festival embraced the spirit of learning, growth, and togetherness. We extend our heartfelt gratitude to Watermark Residence for their generous sponsorship of this year's Seniors Festival.



WOMAN IN COMMUNITY LEADERSHIP, 2023

In honour of International Women's Day, NSCC proudly collaborated with the Zonta Club of North Sydney to host an event, celebrating and recognising women in leadership within our community. The theme of the event, "Cracking the Code: Innovation for a Gender Equal Future," set the stage for an inspiring and thought-provoking gathering. Prominent female speakers attended the occasion, including Mayor Zoe Baker, North Sydney Council GM Therese Manns, Independent MP Kylea Tink, and CEO Aminata Conteh-Biger. Their stories, experiences, and expertise served as a testament to the incredible achievements and contributions of women in various fields. This event was a testament to NSCC's commitment to fostering gender equality and empowering women in leadership roles.



ULURU STATEMENT WITH EDDIE SYNOT, 2023

In April of 2023, Northern Sydney Community Centre (NSCC) organised a thought-provoking information talk on the Uluru Statement from the Heart, featuring Eddie Synot and the Northern Sydney Alliance for Uluru Statement (NSAUS). This event garnered an impressive turnout, with over 100 enthusiastic participants in attendance. Eddie Synot and the NSAUS provided invaluable insights, shedding light on the significance of the Uluru Statement and its call for constitutional recognition and a voice for Indigenous Australians. The session served as a powerful platform for education and dialogue, fostering a deeper understanding and appreciation for the aspirations of First Nations peoples in Australia.



We would like to thank North Sydney Council for the much-needed subsidising of our Friday Lunchtime Choir for 2023, and the continued support of our Centre and programs. We would like to also thank Artarmon Bunnings for their generous donation of Hanging Supplies for our Student and Tutor Exhibition in September. Their support will go a long way in ensuring that our future exhibitions are visually appealing and that our students' and tutors' works are adequately showcased.

NSCC is delighted to share that throughout this financial year, NSCC and its community have proudly supported over 88 individual small businesses by providing teaching and speaking opportunities. We have seen an average of 1159 enrolments per term, revitalising and bringing new energy to the community. We are grateful for the opportunity to contribute to the growth and success of local businesses and the overall well-being of our community.

COMMUNITY TALKS PARTNERSHIP WITH LOCAL SERVICE PROVIDERS

- Ann Manning**, *Restoring Health*
- James Kelly**, *Owen Hodge Lawyers*
- Amy Nguyen**, *The Chiropractor North Sydney*
- Shannon Chin**, *Fit Minds*
- Gamble Impact Society**
- Sanchana Venkatesh**, *Flourish Inside Out*
- Nenita Hammer**, *Service NSW*
- Donna Sabine**, *Your Side*
- Mary's House**
- Zonta** *Linda Bisnette*
- Holly Ferguson**, *Kieser Cammeray*



Explorers Playgroup

Gill Alborough

This is the first uninterrupted year since lockdown at Explorer's Playgroup. While our numbers have not bounced back to pre-lockdown, there has been a steady stream of around 30 registrations a day. To manage this attrition the team has given up clean-up day at the beginning of term. The team is cleaning throughout the week to keep up our high standard of cleanliness.

The team has thankfully been very steady, aside from the loss of our wonderful team member Roopa to a traineeship in her new role and we wish her all the best in this endeavour.

We have celebrated several events this year, the highlight for the team was the yarn with Noel Pearson supporting parents and carers to understand why voting yes is not political but about nation building and our children's future. For NAIDOC week we were fortunate enough to secure funding where Aunty Jude from the Koori Kinnections spent the morning at Playgroup providing an opportunity for our explorers to listen to her stories and find out more about Aboriginal culture. Another great celebration was 40

years of Music and Movement to promote its ongoing success.

Our fund raiser event for the Biggest Morning Tea was a great success as was Open Day where we raised money for new equipment.

Our TAFE partnership has been invaluable. The students are studying a Bachelor of Early Education and recruited to complete a 3-week practical with us. The students have been dedicated and immersed themselves into our playgroup environment. It has been an excellent way for the team to keep fresh and current with great ideas straight from these new graduates.

There is so much that we are grateful for - our committee, our director Michelle and the Admin team, our fabulously enthusiastic team Deb, Hajar, Chloe, Louise, Gill. Our casuals Clare and our new casual Hendrik from ASC and finally our dedicated volunteers Ingrid, Catherine and Sejal. Our Explorers Playgroup would not exist without the carers, parents and grandparents and of course little Explorers for this we are most thankful.

MONTH	AVERAGE REGISTERED	TOTAL REGISTERED	AVERAGE KIDS	TOTAL KIDS
July/Aug	30	390	36	470
Aug/Sept	31	556	38	689
Sept/Oct/Nov	35	764	44	957
Nov/Dec	35	776	42	932
Jan/Feb	37	261	45	316
Feb/Mar	31	430	37	524
Mar/Apr	32	567	38	686
Apr/May	32	229	40	280
May/June	34	544	43	683
June	31	407	40	514
July	36	386	45	362
AVERAGE	33		41	
TOTAL		5310		6413



Marketing

Gretel Duque

In the 22-23 financial year, the North Sydney Community Centre achieved a 4% increase in website traffic, having a total of 33,339 new visits. The majority of our audience consists of women, accounting for 65.2%, while men represent only 34.8%. Additionally, the majority of our audience falls within the age range of 25 to 34 years (27.52%), providing us with an opportunity to offer courses to a younger generation (recent university graduates), followed by individuals aged 35 to 44 years (21.13%).

The North Sydney Community Centre has been working on a new website. This website aims to increase traffic by enhancing the user experience, providing additional functionality for finding and booking classes easily, and generating more enrolments through its new and fresh design.

In our current website, we also feature clear course descriptions, showcasing what each course entails, what we offer, and a breakdown of the course structure. By providing a detailed course breakdown, we offer our audience a better understanding of the course content, which enhances their decision to enrol.

Website Traffic – Organic Search → Increase by 4%

- 2022 → 32,138
- 2023 → 33,339

Website Traffic – Social Media → Increase by 28%

- 2022 → 5,085
- 2023 → 6,533

EMAIL MARKETING

The North Sydney Community Centre has achieved an impressive outcome with its email marketing efforts during the financial year. There has been a 16% increase in the open rate, despite a 22% decrease in the click-through rate, averaging 2.78% CTR compared to last year's 3.59%.

The newsletter's design has been updated, featuring clear colours and higher-quality images. Additionally, every campaign is

personalised, addressing recipients by their names, adding a touch of care and support. Personalisation in these campaigns has consistently led to higher open rates, as people tend to be more receptive to personalised emails.

According to Smart Insights, the average open rate for an email campaign stands at 34.51%, with a click-through rate of approximately 1.33%. However, our email campaigns have consistently outperformed these averages, which is a remarkable achievement.

Open Rate → Increase by 16%

- 2022 → 32.91%
- 2023 → 38.23%

Click Through Rate (CTR) → Decrease by 22%

- 2022 → 3.59%
- 2023 → 2.78%

Gained Subscribers

- 2023 → +240

SOCIAL MEDIA

NSCC's social media had a positive performance this year, primarily attributed to its high interaction with the community. The Centre consistently shares videos, interactive stories, and engaging images, encouraging people to interact with our content.

On Facebook, we experienced a positive outcome, with a significant increase in reach, representing a variation of 523%. Throughout the year, our content reached a total of 311,929 accounts, effectively exposing our brand and what we offer, thus boosting brand awareness. Additionally, the creation of Facebook Ads contributed to a rise in paid reach, with a variation of 112% and a total of 122,597 accounts reached through these ads. Moreover, our profile visits on Facebook increased substantially, with a total of 5,606 visits throughout the year, indicating a 173% growth. NSCC consistently



leverages social media to enhance awareness and increase enrolments through interactive videos, images, and engaging content.

Facebook Reach → Increase by 523%

- 2022 → 50,010
- 2023 → 311,929

Facebook Paid Reach (Facebook Ads) → Increase by 112%

- 2022 → 57,563
- 2023 → 122,597

Facebook Followers → Increase by 7%

- 2022 → 3,773
- 2023 → 4,037

Facebook Likes → Increase by 68%

- 2022 → 151
- 2023 → 254

Facebook Profile Visits → Increase by 173%

- 2022 → 2,051 visits
- 2023 → 5,606 visits

North Sydney Community Centre's Instagram page had an impressive outcome this year, primarily attributed to the use of interactive videos and Instagram stories. We gained a total of 875 new followers, representing a 31% increase in our follower count. Our goal is to reach 5,000 followers by the end of the year.

Moreover, our reach significantly expanded, showing a remarkable increase of 591%. Throughout the year, we reached a total of 114,999 accounts, including non-followers, which aligns with our objective of increasing awareness.

Instagram Reach → Increase by 591%

- 2022 → 16,640
- 2023 → 114,999

Instagram Followers → Increase by 31% (+875)

- 2022 → 2,825
- 2023 → 3,700

Instagram Profile Visits → Increase by 101%

- 2022 → 4,161
- 2023 → 8,400

EXPLORERS PLAYGROUP – Social Media

Instagram Followers → Increase by 32%

- 2022 → 376
- 2023 → 496

Facebook Followers → Increase by 1.2%

- 2022 → 779
- 2023 → 789

NORTHSIDE PRODUCE MARKET – Social Media

Facebook Followers → Increase by 5.2%

- 2022 → 6,919
- 2023 → 7,284

Instagram Followers → Increase by 11%

- 2022 → 6,291
- 2023 → 6,977



Northside Produce Market

Lisa MacDonald

The original forecast of the recent La Niña finishing by the end of June 2022 did not eventuate. In fact, it was not until March 2023 that it was officially declared as having ended. This triple La Niña impacted the market with lower numbers of shoppers therefore stallholders' sales were down. It had further consequences with some of our farmers being unable to attend the market as produce was not growing and they were unable to access the produce that had survived. The growers could not plant future crops which had a long-term effect. As this weather pattern was across the board, we were not able to source producers from elsewhere. When we did have the rare sunny market during this period – it was great to see all the smiling faces.

With people out and about in the Winter of 2022, influenza was prolific and it was not surprising to have stallholders cancel due to themselves or staff being sick. Staff shortages caused by Covid-19 and the lack of overseas workers continued during the second half of 2022. Stallholders would have to cancel markets and this issue still continues however it is improving.

By mid-October of 2022, the weather began to improve much to everyone's relief. It was at our October 15th market that for the first time we received an unusually high amount of feedback from customers that were angry, that it had been very difficult to find a carpark. Such complaints have continued with stallholders passing on the same feedback from their customers. Just when we thought we were recovering from La Niña and looking forward to brighter days, the parking difficulties have affected customer attendance and the stallholders are suffering.

Running parallel to the above, over this last financial year, there has been ongoing financial uncertainty due to the

federal election and the interest rate rises. Stallholders have noticed a reduction in customer spending. Here's hoping that we find ourselves in more stable financial times and the wonderful Northside Produce Market prospers.

North Sydney Council continued to provide funding for the much enjoyed, free 'Behind the Scenes' market tours and the fabulous, free 'Check In & Tune Up' bicycle servicing for the community. Northside Produce Market is ever appreciative of all of the support that North Sydney Council provides and it is great to enable Council to further connect to the public via their community engagement stalls held at the market.

Despite the difficulties the market has dealt with over the last financial year, I cannot help but be uplifted from experiencing and witnessing the power of healthy connection that takes place at Northside Produce Market. Seeing and hearing customers and stallholders enjoying the relationships developed in the marketplace is wonderful.

Northside Produce Market is a valuable tool for our community to become more aware of how food is produced and comes to them. It enables our customers to make better-informed choices regarding the food they purchase by connecting them directly to the source of it, and then there are all the other benefits that come from buying fresh produce straight from the farm and the artisan food producers.

In 2024, Northside Produce Market will be celebrating its 25th year and no wonder, with everything that it offers and provides to its community.

As always, I am grateful to the North Sydney Community Centre staff, Committee and volunteers for all of their efforts, support, inspiration and kindness





After School Care

Gus Gomez

ACHIEVEMENTS AND PROGRAM ENHANCEMENTS

Software Integration: during the last 12 months, at Leisure we successfully integrated Xplor software into its operations. Families and the team have become proficient in utilising its features, enhancing communication and program management.

Kindergarten Expansion: In term 4 of 2022, After School Care (ASC) welcomed children aged from five years old, including kindergarten students who added a vibrant energy to our routine. An adapted logistics process was introduced for kindergarten students' pick-up, ensuring their safety and efficiency.

Garden Project: We received a grant for the redevelopment of our garden, aiming to create an inspiring outdoor space for our children. The Bush to Bowl team's visit in November 2022 provided invaluable guidance for the project from an indigenous perspective.

Enrolment and Participation

- Current Kindergarten Enrolled: 18
- Families Enrolled: 140

Increased Enrolment: Positive feedback from families regarding interactions, activities, food, and space contributed to a significant increase in enrolment and bookings, with a current count of 140 families enrolled.

Team Development: We managed to keep a vibrant and balanced team who interacts effectively with both families and children. The team witnessed some changes during the year, with departures and new arrivals. Notably, long-standing team member Callum Boyd concluded his remarkable 11-year journey with the Centre, leaving behind a legacy of dedication and commitment.

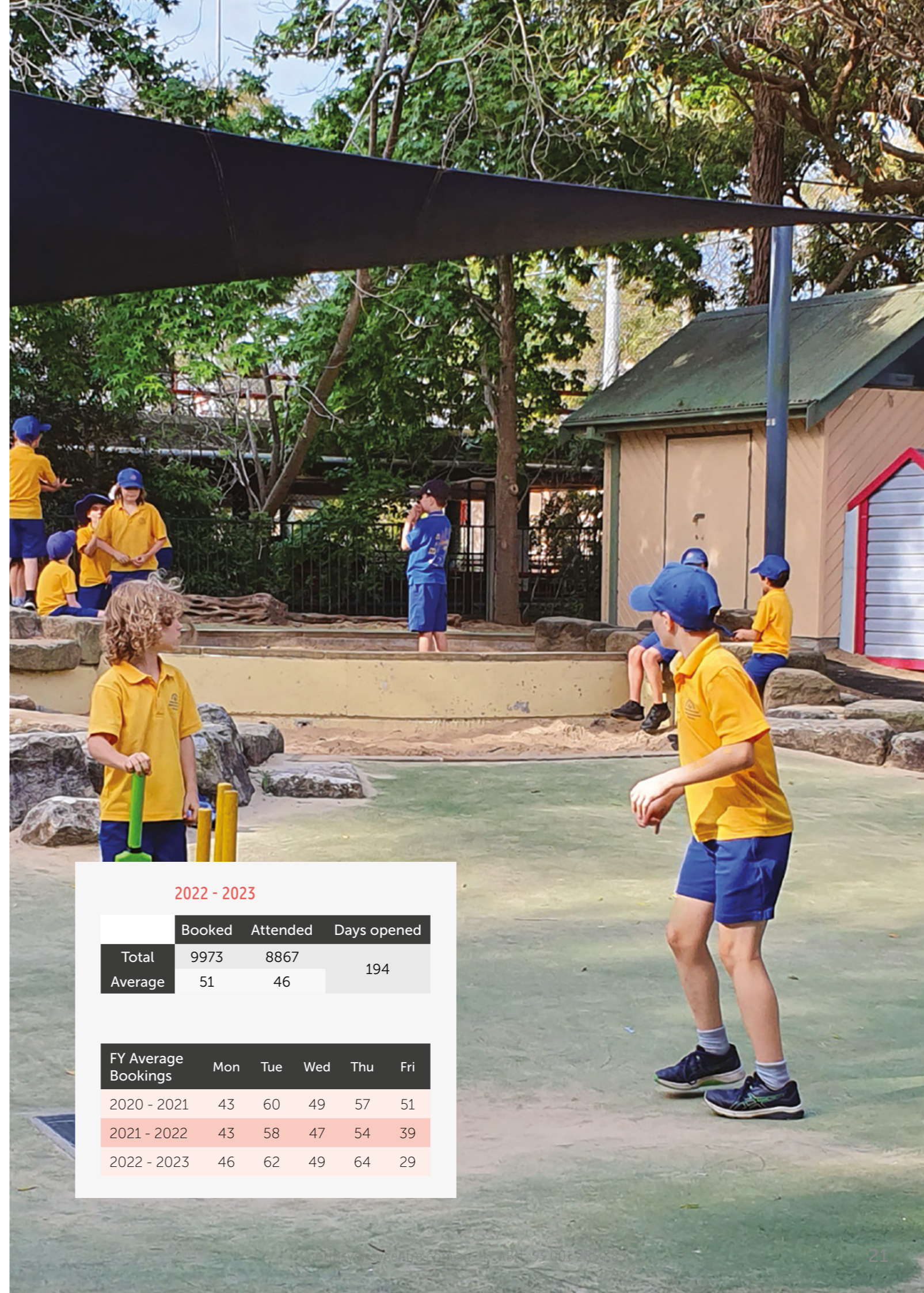
The addition of new team members, including Emily, Jung, Ellen, Linda, Alison, Bridget, Nalini, and Silvia, brought fresh perspectives and expertise to the Centre.

Nalini, a former KU coordinator, assumed the role of Educational Leader, enhancing the Centre's leadership and educational capabilities. Silvia's transition to the 2IC position, previously held at KU, contributes to the Centre's managerial efficiency.

Inclusion Support: We successfully welcomed and supported children with special needs in our program. Throughout the year, we received special needs cases, with families expressing satisfaction with our inclusive approach. Inclusion Support cases were approved, with one significant case involving three children with special needs, two of whom have permanent bookings. The NSCC ASC proudly upheld its commitment to inclusion by accommodating children with special needs. At Leisure, we provided an environment where these children felt embraced and supported.

Department of Education Inspection: The Centre successfully underwent a spot check inspection by the Department of Education on June 26, 2023. The inspection led to the identification of certain areas for improvement, including the update of team member certificates and consent forms. The Centre promptly addressed these points in alignment with the DoE's requirements.

In general, North Sydney Community Centre After School Care's (NSCC ASC) financial year 2022-2023 was marked by growth, inclusivity, and progress. The Centre's commitment to fostering a positive environment for children, families, and the team remains unwavering. The collective efforts of the team, community, and stakeholders ensure that NSCC ASC continues to thrive as a valuable resource for the North Sydney community.



2022 - 2023

	Booked	Attended	Days opened
Total	9973	8867	194
Average	51	46	

FY Average Bookings	Mon	Tue	Wed	Thu	Fri
2020 - 2021	43	60	49	57	51
2021 - 2022	43	58	47	54	39
2022 - 2023	46	62	49	64	29



Venue Hire

Marianne Yag

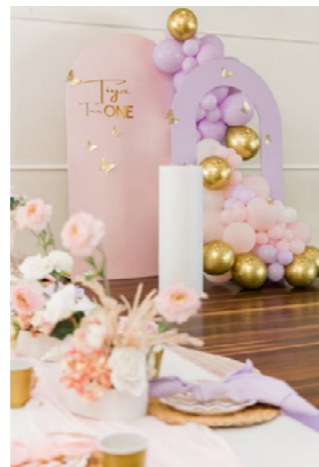
Say farewell to the days of virtual learning and online activities during the Covid lockdowns. Now, it's time to step out and join North Sydney Community Centre for a diverse range of in-person classes and events. From creative workshops to health and fitness classes, social gatherings, and educational talks, our Centre welcomes everyone.

Our doors are wide open to service the vast mix of locals, have families around Australia choose our community centre and host many theme and memorable events. Venue hire has become ever so popular, where people are booking their events six months in advance.

The past year, we have welcomed C3 Church to host their 'Lower North Shore' Church service every Sunday throughout the year. We've hosted themed birthday parties which are a hit here, featuring petting zoos, interactive games and jumpy castles. Teens can enjoy Murder Mystery parties, while young kids delve into

soccer, science, disco, and Lego-themed parties along with fairy parties, the most popular with unicorn themed parties and mystical masquerade parties. It is amazing to see how many themed birthday parties we have accommodated, such as, jungle animal petting zoo parties, and adorable, interactive farm animal parties. The most popular birthday parties are the enchanted parties including the famous themed jumping castles.

Adults too find their place with events some complete with catering and drinks, such as milestone birthdays, including a surprise 30th!, fundraisers, large group gatherings, Mother's group luncheons, family BBQ's and joint picnics. Our well-equipped Centre boasts sunny light-filled rooms, a large kitchen, and an expansive secured playground area. Our hours for venue hire also extend into the evening. Whether it's a baby event or an adult party, our clean facilities, ample parking, and versatile spaces await. Come create lasting memories with us!



Music & Movement

Jane Boyd

The Music and Movement program at the NSCC proudly celebrated its 40th anniversary in 2022.

An open day at Playgroup was set up in November 2022 for children in different age groups run by Simona Green and Luisa Rosales. It was a happy event with much positive feedback.

The program was initiated by the eminent music educator Dr Doreen Bridges in 1982 who was keen to put her doctoral research and teaching publications to the test by running a program for pre-schoolers at the Kirribilli Neighbourhood Centre for a short time and then at the 'Leisure Centre' as the NSCC was known then. The program offered classes to 3-4yr olds and 4-5yrs olds. 'Dee' had never taught little children before and had a no-nonsense approach to her teaching. The program was successful however and by the time my 3rd child attended her classes Dee encouraged me to enrol in her teacher training program with a view for me to take on the classes after her retirement. This was very daunting but ultimately, I stepped into her shoes and began to teach the program in 1991.

The program over the years expanded with classes offered to 2.5-3yr olds and spread into the community offering preschool and school age classes for 5-8yr olds. The Bridges to Music School was born in Dee's honour.

In 2012 Simona Green joined the program and trained with me for the year before taking on Bridges to Music classes at the Sydney Conservatorium of Music in 2013. Over the years, Simona gradually took over all the pre-school classes including the NSCC.

In 2020 with the onset of COVID and cancellation of all classes the program was severely impacted and has been slowly building the enrolments since.

The importance of the ongoing support that the Community Centre has continued to give the program cannot be underestimated. Early Childhood Music education no longer exists in Early Childhood teacher or Primary teacher training and having

a few workshops within a teacher training degree or certificate cannot be classified as classroom music tuition.

There have been many musician parents, musicians and educators over the years who have observed the Community Centre the Bridges to Music program and have drawn much value from doing this. It has always been an eye opener for them to see the complexity that is required to create a program which maintains the integrity of good Early Childhood Music Education referring to the great music educators of the 20th Century and focussing on experiential learning through creative and rhythmic movement, song, dramatisation and percussion.

I am forever grateful to Simona for her passion, diligence, incredible work ethic and loyalty to the philosophy of the program and to the Community Centre for their ongoing support. Simona has been responsible for the growth of the Bridges to Music program at the Conservatorium and now with the ACO in Millers Point in their beautiful Pier venue and continues to teach and promote the program in the community. Early Childhood Music Education is alive and surviving for now thanks to those who support this invaluable program!





Treasurer's Report

Vivek Samdarshi

FINANCIAL YEAR ENDED 30TH JUNE 2023

2023 sustained the theme of challenging fiscal performance, with the Centre continuing to feel the drag effects of covid, particularly across the adult class programs in the first quarter of FY23. Further challenges were provided by inclement weather, weighing on the momentum of the ever-popular produce market. Notwithstanding this, the 50th anniversary of North Sydney Community Centre provided a great opportunity to celebrate our history at an important moment in time. Coupled with the consistently hard working and positive attitude of all staff and experienced hands that saw the Centre manoeuvre through covid, these were integral factors in kick starting momentum which lead to steady improvement in attendance across all programs by the second half of the financial year.

Despite tireless efforts, themes of increasing costs, the need to refresh critical digital architecture and broader economic slowdown continued to impact the bottom line with the Centre delivering a financial deficit in excess of \$170,000. This was an improvement on FY22 loss in excess of \$200,000 however back-to-back years of challenging financial landscape saw cash reserves reduce by more than 30% to \$392,803.

Focus remains on driving financial performance into FY24 however we are still some way off getting back to pre-covid levels. Ongoing review of the program offering to ensure value and accessibility to our patrons remains front of mind. The Centre will look to leverage marketing across all digital platforms plus recent investment into the North Sydney Community Centre website which is easily accessible, increasingly user friendly and provides comprehensive view of upcoming events at the Centre. This was a significant expense item in FY23 however the Centre is confident it will be an important vehicle to drive reach and engagement in an effective format whilst supporting efficiencies in day-to-day administration of the Centre. All programs remain of utmost importance to our Centre and focus on these initiatives will ensure we are able to continue providing a high quality and relevant offering to our patrons.

As always, we remain extremely grateful for the substantive support from North Sydney Council that included grants, the use of the wonderful Centre building and various other areas of assistance.



Committee Members' Report

for the year ended 30 June 2023

The committee members present their report, together with the financial statements, on the incorporated association for the year ended 30 June 2023.

COMMITTEE MEMBERS

The names of the committee members throughout the year and at the date of this report are:

- Genia McCaffery
- Lynn Oswald
- Trish Cutler
- Beate Reinhardt
- Barbara DeGraff
- Corrine Madden
- Jane Aellig
- Vivek Samdarshi
- John Playford

PRINCIPLE ACTIVITIES

Providing services to the community such as children's services and adult education.


SIGNIFICANT CHANGES

No significant changes in the nature of these activities occurred during the year.

OPERATING RESULT

The result for the year amounted to a deficit of \$188,849.

Signed in accordance with a resolution of the Members of the Committee.


 20/19 2023

General Information

for the year ended 30 June 2023

The financial statements cover North Sydney Community Centre Incorporated as an individual entity. The financial statements are presented in Australian dollars, which is North Sydney Community Centre Incorporated's functional and presentation currency.

North Sydney Community Centre Incorporated is a not-for-profit incorporated association, incorporated and domiciled in Australia.

A description of the nature of the incorporated association's operations and its principal activities are included in the committee members' report, which is not part of the financial statements.

The financial statements were authorised for issue on 20th September 2023.

Statement Of Profit Or Loss And Other Comprehensive Income

for the year ended 30 June 2023

	2023 \$	2022 \$
Revenue		
Grants & Subsidies	203,106	243,916
Interest Received	2,258	3,108
After School Care Fees	193,314	126,214
Class and Event Fees	545,019	284,584
Market Income	244,861	172,300
Playgroup Fees	68,301	39,040
Venue Hire	81,170	30,789
Other Income	16,636	13,721
	<u>1,354,665</u>	<u>913,672</u>
Expenses		
Accountancy & Audit	(15,719)	(12,037)
Advertising & Promotion	(128,049)	(25,974)
Administration Expenses	(12,463)	(9,408)
Equipment Purchase/Replacement	(11,585)	(1,154)
Entertainment & Materials	(50,413)	(25,133)
Insurance	(19,265)	(15,611)
Repairs & Maintenance	(2,115)	(3,593)
Staff Expenses	(917,075)	(780,844)
Tutors Fees	(267,484)	(152,198)
Other Expenses	(119,346)	(92,382)
	<u>(1,543,514)</u>	<u>(1,118,334)</u>
Deficit for the year	(188,849)	(204,662)
Other comprehensive income for the year	-	-
Total comprehensive loss for the year	<u>(188,849)</u>	<u>(204,662)</u>

Statement Of Financial Position

for the year ended 30 June 2023

	Note	2023 \$	2022 \$
Assets			
Current assets			
Cash and cash equivalents	3	392,804	570,465
Trade and other receivables	4	6,176	-
Total current assets		<u>398,980</u>	<u>570,465</u>
Total assets		<u>398,980</u>	<u>570,465</u>
Liabilities			
Current liabilities			
Trade and other payables	5	61,232	58,272
Provisions	6	104,458	103,083
Total current liabilities		<u>165,690</u>	<u>161,355</u>
Non-current liabilities			
Provisions	6	24,268	11,239
Total non-current liabilities		<u>24,268</u>	<u>11,239</u>
Total liabilities		<u>189,958</u>	<u>172,594</u>
Net assets		<u>209,022</u>	<u>397,871</u>
Equity			
Retained surpluses		209,022	397,871
Total equity		<u>209,022</u>	<u>397,871</u>

Statement Of Changes in Equity

for the year ended 30 June 2023

	Retained surpluses \$	Total equity \$
Balance at 1 July 2021	602,533	602,533
Deficit for the year	(204,662)	(204,662)
Other comprehensive income for the year	-	-
Total comprehensive loss for the year	(204,662)	(204,662)
Balance at 30 June 2022	<u>397,871</u>	<u>397,871</u>
	Retained surpluses \$	Total equity \$
Balance at 1 July 2022	397,871	397,871
Deficit for the year	(188,849)	(188,849)
Other comprehensive income for the year	-	-
Total comprehensive loss for the year	(188,849)	(188,849)
Balance at 30 June 2023	<u>209,022</u>	<u>209,022</u>

Statement of Cash Flows

for the year ended 30 June 2023

	Note	2023 \$	2022 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)		1,480,855	1,003,471
Payments to suppliers and employees (inclusive of GST)		(1,660,774)	(1,171,648)
Interest paid		2,258	3,108
Net cash used in operating activities		(177,661)	(165,069)
Cash flows from investing activities			
Net cash from investing activities		-	-
Cash flows from financing activities			
Net cash from financing activities		-	-
Net decrease in cash and cash equivalents		(177,661)	(165,069)
Cash and cash equivalents at the beginning of the financial year		570,465	735,534
Cash and cash equivalents at the end of the financial year	3	<u>392,804</u>	<u>570,465</u>

Notes to the Financial Statements

for the year ended 30 June 2023

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

In the committee members' opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations. The committee members have determined that the accounting policies adopted are appropriate to meet the needs of the members of North Sydney Community Centre Incorporated.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for profit oriented entities (except for the accounting policies described below).

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

The incorporated association recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the incorporated association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Notes to the Financial Statements (continued)

for the year ended 30 June 2023

Note 1. Significant accounting policies (continued)

Grant income

Grants are not recognised until there is reasonable assurance that the incorporated association will comply with the conditions attaching to them and that the grants will be received. Grants are recognised in profit and loss on a systematic basis over the periods in which the incorporated association recognises as expenses the related costs for which the grants are intended to.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Income tax

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The incorporated association has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Property, Plant and Equipment

Purchases of equipment are expensed in the period of purchase.

Trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Notes to the Financial Statements (continued)

for the year ended 30 June 2023

Note 1. Significant accounting policies (continued)

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave, long service leave and accumulating sick leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled. Non-accumulating sick leave is expensed to profit or loss when incurred.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the incorporated association for the annual reporting period ended 30 June 2023. The incorporated association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Notes to the Financial Statements (continued)

for the year ended 30 June 2023

Note 3. Cash and cash equivalents

	2023 \$	2022 \$
<i>Current assets</i>		
Cash on hand	860	860
Cash at bank	91,944	269,605
Term Deposits	300,000	300,000
	<u>392,804</u>	<u>570,465</u>

Note 4. Trade and other receivables

	2023 \$	2022 \$
<i>Current assets</i>		
Other receivables	6,176	-
	<u>6,176</u>	<u>-</u>

Note 5. Trade and other payables

	2023 \$	2022 \$
<i>Current liabilities</i>		
Creditors & Accruals	61,034	57,955
GST Payable	198	317
	<u>61,232</u>	<u>58,272</u>

Note 6. Provisions

	2023 \$	2022 \$
<i>Current liabilities</i>		
Annual leave	53,824	53,522
Long service leave	50,634	48,440
Parental leave	-	1,121
	<u>104,458</u>	<u>103,083</u>
<i>Non-current liabilities</i>		
Long service leave	24,268	11,239
	<u>24,268</u>	<u>11,239</u>

Note 7. Contingent liabilities

The incorporated association has no contingent liabilities at 30 June 2023 and 30 June 2022.

Note 8. Commitments

The incorporated association has no commitments at 30 June 2023 and 30 June 2022.

Note 9. Related party transactions

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Notes to the Financial Statements (continued)

for the year ended 30 June 2023

Note 9. Related party transactions (continued)

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 10. Events after the reporting period

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.


Committee Members' Declaration

for the year ended 30 June 2023

In the committee members' opinion:

- the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations;
- the attached financial statements and notes comply with the Accounting Standards as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2023 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

On behalf of the committee members


20/9 2023

Independent Auditor's Report to the Members of North Sydney Community Centre Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the annual report, being a special purpose financial report, of North Sydney Community Centre Incorporated (the Incorporated Association), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the members' declaration.

In our opinion, the accompanying annual report of the Incorporated Association is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- i) giving a true and fair view of the Incorporated Association's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2022.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the 'auditor's responsibilities for the audit of the annual report' section of our report. We are independent of the Incorporated Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the annual report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter regarding basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the annual report, which describes the basis of accounting. The annual report has been prepared for the purpose of fulfilling the members' financial reporting responsibilities under the Australian Charities and Not-for-profits Commission Act 2012. As a result, the annual report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other information

The members are responsible for the other information. The other information comprises the information in North Sydney Community Centre Incorporated's annual report for the year ended 30 June 2023, but does not include the financial report and the auditor's report thereon. Our opinion on the annual report does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the annual report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the annual report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information we are required to report that fact. We have nothing to report in this regard.

Members' responsibility for the annual report

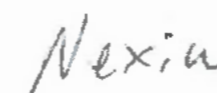
The members of the Incorporated Association are responsible for the preparation of the annual report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and is appropriate to meet the needs of the members. The members are also responsible for such internal control as the members determine is necessary to enable the preparation of the annual report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the annual report, the members are responsible for assessing the Incorporated Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate the Incorporated Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the annual report

Our objectives are to obtain reasonable assurance about whether the annual report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this annual report.

A further description of our responsibilities for the audit of the annual report is located at The Australian Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



Nexia Sydney Audit Pty Limited



Brett Hanger
Director

Dated at Sydney, this day 21st of September 2023



Phone: 02 9922 2299

220 Miller Street, North Sydney, 2060

www.northsydneycentre.com.au

